



## **POST GRADUATE GOVT. COLLEGE, SECTOR – 46, CHANDIGARH**

(Co-educational, Affiliated to Panjab University, Chandigarh)

Phone: 0172-2678022 | E-mail: [gc46chandigarh@gmail.com](mailto:gc46chandigarh@gmail.com) | Website: [www.pggc46.ac.in](http://www.pggc46.ac.in)

### **POLICY FOR THE DIFFERENTLY-ABLED PERSONS (DIVYANGJAN)**

## Introduction

The Constitution of India guarantees equality, freedom, justice, and dignity for every individual, fostering an inclusive society that encompasses persons with disabilities. In 2006, the Ministry of Social Justice and Empowerment, Government of India, launched the National Policy for Persons with Disabilities <https://depwd.gov.in/policy/national-policy/> This policy focuses heavily on educational rehabilitation, which includes vocational training and economic empowerment, aimed at enabling persons with disabilities to lead dignified and meaningful lives in society.

Inclusivity in higher education isn't just a buzzword – it's a necessity. We, at Post Graduate Government College, Sector-46 believe in creating a welcoming and accessible environment for differently abled students. It shall not only promote diversity but also foster academic success and personal growth for all students.

The institution has established a dedicated Redressal Cell for Differently Abled students to address the needs of differently-abled individuals. This cell is responsible for implementing social security and welfare schemes aimed at supporting and empowering persons with disabilities. The Cell also serves as a lifeline for differently-abled students, offering guidance, advocacy, and personalized support throughout their college journey. The Cell comprises the Head of the Institution as the chair, convener and members.

## Objectives

- To ensure equal opportunities for Divyangjan students, staff, and other differently abled individuals on par with other stakeholders while safeguarding their rights.
- To gather and get implemented the orders dealing with fee-concessions, examination procedures, reservation policies, etc., pertaining to PWD.
- To provide counselling to PWD students on the types of courses they could study at the
- To foster an inclusive environment free from discrimination, exploitation, or exclusion.
- To empower the differently- abled with opportunities to become self-reliant and economically independent.
- To establish a barrier-free campus that is accessible to individuals with all types of disabilities.
- To develop an effective regulatory framework for the efficient delivery of services to students and staff with disabilities.
- To promote active and enthusiastic participation of persons with disabilities (PWDs) in all college activities.
- To ensure compliance with laws and regulations related to persons with disabilities.
- To sensitize the college and community to the problems of PWD students.
- To undertake celebration of historical days related to differently-abled people.

## Policy Statement

### Admission Policy

The institution recognizes the importance of fostering an environment of acceptance and mutual respect to uphold the dignity and worth of every individual. This inclusive atmosphere enables everyone to contribute meaningfully to their personal growth, the institution, the community, and the nation. The college fully adheres to all Government of India regulations and guidelines concerning Divyangjan students and staff. The college is committed to ensuring fair

representation of all disability categories listed under the *Rights of Persons with Disabilities Act, 2016*, in compliance with government regulations.

- Staff admission policies will align with the PWD guidelines issued by both the Central and State Governments.
- 5% of seats in each course, under both the UT Pool and Outside Pool categories, will be reserved for students with disabilities.
- Physically handicapped individuals with a minimum disability of 40% will be granted a 5% relaxation in minimum eligibility criteria for admission, provided they meet the minimum pass marks required by regulations.
- Special accommodations, including reserved seats, will be made available in the hostel for Divyangjan students.\*

## RESERVATIONS, WEIGHTAGE AND CONCESSIONS

- II. **General Pool Candidates:** Those who have passed lower qualifying examination from schools and colleges outside UT, Chandigarh.

**Amendments, if any, in the reservation policy of Chandigarh Administration/Panjab University will be followed up to the date of admission for each course.**

### RESERVED SEATS

S.No.	Category	Number of Seats	
A	Sports	2% of the total number of seats in each course	
		UT POOL (85% of Total Remaining Seats) after excluding Sports reservation)	GENERAL POOL (15% of Total Remaining Seats after excluding Sports reservation)
B	Scheduled Caste	15% of Seats in UT Pool	15% of Seats in General Pool
C	Scheduled Tribe	-	7.5% of Seats in General Pool
D	Differently Abled/ Physically challenged person*	5% of Seats in UT Pool	5% of Seats in General Pool
E	Wards of Freedom Fighters	2% of Seats in UT Pool	2% of Seats in General Pool
F	Wards of Defence /Para-Military Personnel**	5% of Seats in	-

<b>6. Post Matric Scholarship for Students with Disabilities (Centrally Sponsored Scheme)</b>	
<b>Class</b>	10+1 onwards
<b>Eligibility Criteria</b>	<ul style="list-style-type: none"> <li>• Physically Challenged Students who are pursuing higher education.</li> <li>• Disability should not be less than 40%.</li> <li>• The student should have passed previous class.</li> </ul>
<b>Family Income Limit</b>	<b>Rs. 2 .5 lakhs per annum</b>
<b>Mode of Application and Website</b>	Online ( <a href="http://www.scholarships.gov.in">www.scholarships.gov.in</a> )

\* The hostels under construction on the campus will have well-equipped amenities (ramps, separate washrooms on each floor) necessary for differently abled students.

### **Accessibility Policy**

The college is committed to ensuring full access to its services, activities, and benefits for individuals with disabilities. The following principles of accessibility will be diligently upheld:

- The college campus will be maintained as a barrier-free and accessible environment for individuals with disabilities.
- All undergraduate and postgraduate programs, as well as activities, will be designed to be fully accessible.
- Accessible textbooks and study materials will be provided to all students with disabilities.
- Awareness programs will be conducted to educate teachers and non-teaching staff about accessibility issues and best practices.

### **Exam Policy**

The institution adheres to the rules and regulations established by Panjab University, Chandigarh, regarding facilities for students with disabilities during examinations.

- Writers or scribes are arranged for visually impaired students following university guidelines.
- Specific needs of differently-abled students are addressed and accommodated during exams.

**PANJAB UNIVERSITY, CHANDIGARH**

**No. 13200/C**

**Dated:- 26.07.2016**

As per the guidelines of the U.G.C. dated 26.02.2013, following facilities are allowed to be provided by the Competent Authority of the University to the Blind persons during written examinations of the University:-

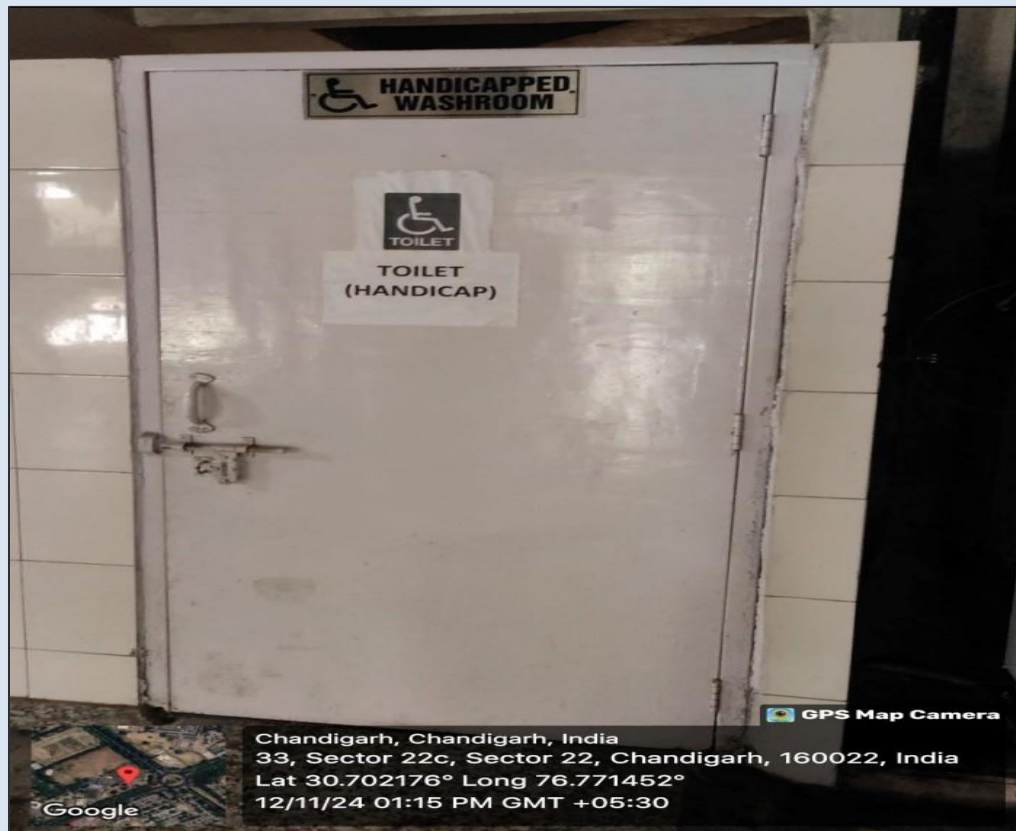
1. The facility of Scribe/Reader/ Lab Assistant should be allowed to any person who has disability of 40% or more if so desired by the person.
2. The Candidates are free to opt their scribe as per their choice/discretion.
3. Criteria like educational qualification, marks scored, age or other such restrictions for the scribe/ reader/ lab assistant should not be fixed. Instead, the invigilation system should be strengthened, so that the candidates using scribe/reader/ lab assistant do not indulge in malpractices like copying and cheating during the examination.
4. There should also be flexibility in accommodating any change in scribe/reader/ lab assistant in case of emergency. The candidates should also be allowed to take more than one scribe/ reader for writing different papers especially for languages.
5. The candidate should be allowed to check the computer system one day in advance so that the problems, if any in the software/system could be rectified.
6. The disability certificate issued by the Civil Surgeon of a District, Director/Principal or Professor of Medical College affiliated to the University or an institution of national importance as a permanently physically disabled person.
7. The word "extra time or additional time" that is being currently used should be changed to "compensatory time" and the same should not be less than 20 minutes per hour of examination for persons who are making use of scribe/ reader/ lab assistant. All the candidates with disability not availing the facility of scribe may be allowed additional time of minimum of one hour for examination of 3 hours duration which could further be increased on case to case basis.

**Sd/-  
Controller of Examinations**

### **Facilities**

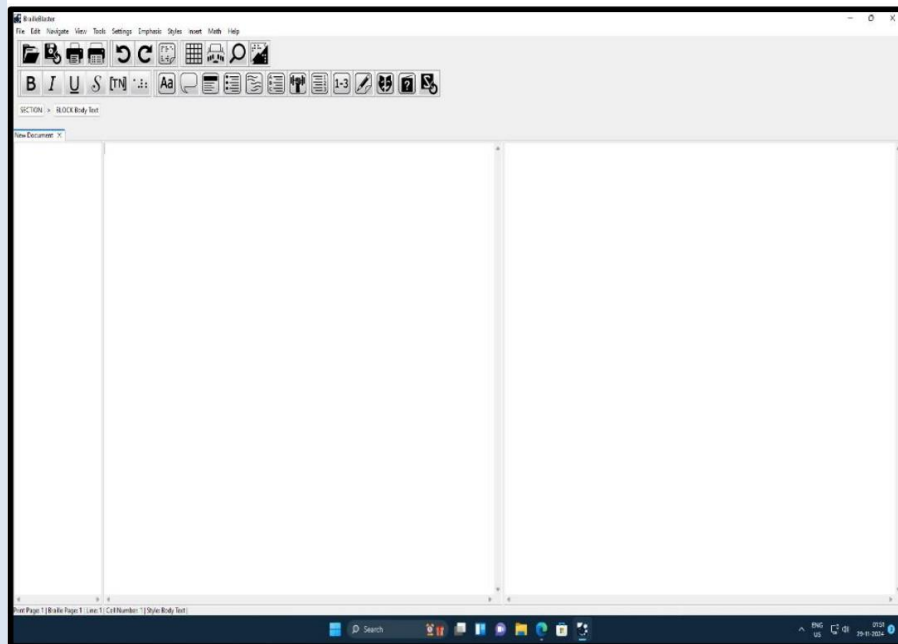
- Ramp accessibility connecting to all floors
- Assistance Railing
- Lift facility in the IT Block
- Designated Washroom
- Signage
- Wheelchairs
- Braille software
- Healthcare facilities
- Scholarships
- Designated Parking
- Peer support
- Slip resistant surfaces
- Extra Time during exams
- Scribes for examination







## BRAILLEBLASTER SOFTWARE



### **Disclaimer for the Policy for Differently-Abled (Divyangjan) People**

The *Policy for Differently-Abled (Divyangjan) People* is not a legally binding document but has been developed as a reference guide for the stakeholders of the institution. While every effort has been made to ensure accuracy and avoid errors or omissions, any inadvertent mistakes will be promptly corrected upon notification to the authorities. The college reserves the right to modify the policy as needed.