



Post Graduate Government College Sector-46, Chandigarh



Affiliated to Panjab University, Chandigarh

NAAC Accredited 'A' Grade (Cycle-II)

AISHE CODE: C- 29314

INTERNAL QUALITY ASSURANCE CELL (IQAC)

Dr Rajinder Singh Koura
IQAC Coordinator

Dr Abha Sudarshan
Principal



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5.1.4. The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

- 1. Implementation of guidelines of statutory/regulatory bodies**
 - 2. Organisation wide awareness and undertakings on policies with zero tolerance**
 - 3. Mechanisms for submission of online/offline students' grievances**
 - 4. Timely redressal of the grievances through appropriate committees**
- 

Proof for Implementation of guidelines of statutory/regulatory bodies

Name of Rule	Web Link
Handbook on Sexual Harassment of Women at Workplace	<u>View File</u>



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Post Graduate Government College
Sector - 46, Chandigarh (India)
Accredited Grade 'A' by NAAC in 2015

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[UGC Cell \(Research and Development\)](#)

[ANTI-DISCRIMINATION CELL](#)

[Internal Complaint Committee \(ICC\)](#) Helpline No 9876173435, 9872468456

[RTI](#)

[THE RIGHT TO INFORMATION ACT](#)

INTERNAL COMPLAINT COMMITTEE

(COMMITTEE AGAINST SEXUAL HARASSMENT)

Sexual Harassment at workplace is a violation of women's right to gender equality, life and liberty. It creates an insecure and hostile work environment, which discourages women's participation in work, thereby adversely affecting their economic empowerment and the goal of inclusive growth.

The Indian Parliament passed the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Bill in the Lok Sabha on 3rd September 2012 and Rajya Sabha on 26th February 2013. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 was made effective on 23rd April 2013 by way of publication in the Gazette of India.

The Ministry of Women and Child Development has notified the [Sexual Harassment at Workplace \(Prevention, Prohibition and Redressal\) Act, 2013 \(Act\)](#) and the [Sexual Harassment of Women at Workplace \(Prevention, Prohibition and Redressal\) Rules, 2013 \(Rules\)](#). As per the notification, the Act has come into force with effect from December 9, 2013.

INTERNAL COMPLAINT COMMITTEE

INTERNAL COMPLAINT COMMITTEE

SEXUAL HARASSMENT ACT,2013

GALLERY

MEMBERS

MECHANISM

OBJECTIVES

Sexual Harassment Act,2013

Name of Rule	PDF
Handbook on Sexual Harassment of Women at Workplace	https://dst.gov.in/sites/default/files/2.%20Handbook%20on%20Sexual%
Sexual Harassment of Women at Workplace(Prevention, Prohibition and Redressal) Act and Rule 2013	https://legislative.gov.in/sites/default/files/A2013-14.pdf

Objectives

INTERNAL COMPLAINT COMMITTEE

Post-Graduate Government College, Sector 46, Chandigarh, is committed to providing for all women who fall within its jurisdiction including its academic, non-academic staff and students, a place of work and study, free from sexual harassment, intimidation and exploitation. Every woman shall have a right to work in an environment free from any form of Sexual Harassment. The PGGC-46 has constituted an INTERNAL COMPLAINT COMMITTEE with the following **objectives**:

- To comply with the provisions of the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (Act) and to develop and implement a policy against sexual harassment of women at the PGGC-46 Chd.
- To uphold Women's Right to Protection against Sexual Harassment and for the prevention and redressal of sexual harassment of women.
- To evolve a permanent mechanism for the prevention, prohibition and redressal of sexual harassment of women at PGGC-46.
- To actively promote a social, physical and psychological environment that will raise awareness about and deter acts of sexual harassment of women.
- To undertake all necessary and reasonable steps including the constitution of appropriate committees for purposes of gender sensitization and to conduct enquiries into complaints of sexual harassment.

Members

S. No	Name	Designation	Department	Contact No
1	Dr. Baljit Singh (Vice-Principal & Overall Coordinator)	Assoc. Professor	Punjabi	98551-08977
2	Dr. Ramandeep Kaur (Convener)	Assoc. Professor	Sanskrit	98761-73435
3	Mrs. Vandna (Co-Convener)	Assoc. Professor	Economics	98724-68456
4	Ms. Jyoti	Asstt. Professor	Pol. Science	94646-41177
5	Dr. Rajesh Chander	Asstt. Professor	History	99149-15125
6	Ms. Pratibha Pandey	Librarian	Library	91670-96113
7	Mr. Gurparkash	Clerk	---	84274-53908
8	Ms. Astinder Kaur	Social Activist	--	98140-02470

INTERNAL COMPLAINT COMMITTEE

Mechanism

A written complaint may be addressed to the Convener of the Committee. If the complaint is made to the Coordinator or any of the Committee members, it may be forwarded to the Convener of the ICC PGGC-46.

The ICC will process individual grievances concerning any kind of sexual harassment in the college. Suitable actions will be taken in the manner and mode provided as under:

- a.** Any women employee or girl student can file a complaint concerning sexual harassment against any male student or an employee.
- b.** Complaint may either be oral or in writing.
- c.** Any complaint in writing has to be signed by the person making the complaint.
- d.** If the complaint is oral, the same shall be put in writing and will be read out to the complainant and will not be acted upon till the same is signed by the complainant.
- e.** The complainant shall be afforded full secrecy at each stage.
- f.** The Convener will convene a meeting of the committee at the earliest but within a period of one week from the date of such complaint.
- g.** Advance intimation shall be given to the complainant about the meeting and at the first meeting the complainant shall be heard. The committee shall then decide whether the

POST GRADUATE GOVT. COLLEGE, SECTOR-46, CHANDIGARH

Phone No. 0172-267822 E-Mail: gc46chandigarh@gmail.com

ANTI RAGGING COMMITTEE

(Session 2022-23)

It is for the information to the students that ragging is a cognizable offence and is banned in any form inside or outside the college campus.

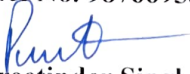
Ragging includes the following:-

Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour race, religion, caste, ethnicity, gender identity, place of birth, place of residence or economic background.

Students who are facing the above said act of physical or mental abuse in any of the above circumstances should immediately inform the following incharge.



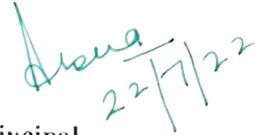
Dr. Shyamal Sarkar
Contact No. 9876695819



Dr. Preetinder Singh
Contact No. 8968537600



Dr. Ranjeet Singh
Contact No. 9888353910



22/7/22

Principal
Post Graduate Govt. College
Sector-46, Chandigarh



Post Graduate Govt. College, Sector-46, Chandigarh.

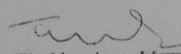
Anti Ragging Committee

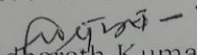
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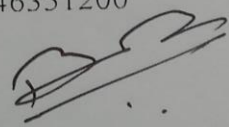
Ragging includes the following:-

Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

Students who are facing the above said act of physical or mental abuse in any of the above circumstances should immediately inform the following in-charges.


Dr. Tajinder Kaur
Contact No. 9646627759


Dr. Sidharath Kumar
Contact No. 8146351200


KSJ
19/6/21