

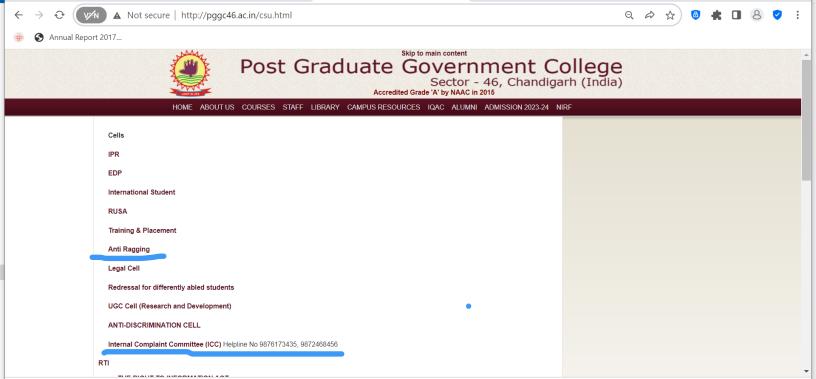
5.1.4. The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory/regulatory bodies 2. Organisation wide awareness and undertakings on policies with zero tolerance 3. Mechanisms for submission of online/offline students' grievances 4. Timely redressal of the grievances through appropriate committees

#### Proof of Organization wide Awareness & Undertaking on Policy with Zero Tolerance Towards

Awareness on College Website - http://pggc46.ac.in/csu.html

Awareness on Anti Ragging & Internal Complaint Committee on College Website



# WHOM TO CONTACT

Library	Dr. Pratibha Pandey	9167096113	Third Floor
Library	Di. Frationa Fanacy	510/050115	
Anti Ragging Helpline	Dr. Sidharath Kumar	8146351200	Room No. 21
Grievance Cell	Dr. Ramandeep Kaur	9876173435	Room No. 310
Internal Complaint Committee	Dr. Ramandeep Kaur	9876173435	Room No. 310
College Bursar	Dr. Surinder Kaur	9815491430	Room No.114
Timetable Incharge	Dr. Pooja Garg	9779289639	Room No.132
Registrar (Examination)	Dr. Pooja Garg	9779289639	Room No.100
Fee Deposit/Refund	Mr. Manoj	9569017523	Admin Block
University Result	Ms. Radhika	7015430417	Room No.113

#### Notice Board on Sexual Harassment & Anti Ragging installed in the College Premises

The Principal Post Graduate Govt. Collège, Sector 46, Chandigarh.

To

From

The Director Social Welfare **Chandigarh Administration** 

/2016/5178 Memo.No. : PGGC/46/Chd/ Dated Chandigarh the, 25/2/2016.

#### **Regarding implementation of Sexual Harassment of Women at** Subject: Work Place (Prevention, Prohibition and Redressal) Act, 2013.

With reference to your Memo.No. SW3/2016/1320-79 dated 9/2/2016 on the subject cited above.

It is to inform you that a copy of Handbook on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 has been displayed on the notice-board. Message from Smt. Mancka Sanjay Gandhi, Ministry of Women & Child Development, Government of India, New Delhi has also been displayed in the College Campus. Names of the Committee Members have also been displayed with their contact numbers.

Annual Report of Internal Complaint Committee is attached alongwith.

Shret O/C

Principal Post Graduate Govt. College, Sector 16, Chandigath,

## Nirbhaya Act 2013 [The Criminal Law [Amendment] Ordinance, 2013] & Vishaka Guidelines against Sexual Harassment at Workplace Sexual Harassment is an offence punishable under section 354,354 A,B,C & D of IPC. In Compliance with the directives of Hon' Supreme Court of India, the College has an Anti-Sexual Harassment Committee with the objective to deal with cases of discrimination and sexual harassment againt women, in a time bound manner, ensuring support services to the victimized and termination of the harassment and prevent discrimination and sexual Harassment against women, by promoting gender equity among students and employees.

### WHAT CONSTITUTES SEXUAL HARASSMENT ? According to the guidelines of the Supreme Court, sexual harassme

According to the guidelines of the Supreme Court, sexual harassment is defined as unwelcome sexually determined behaviour such as:

- Physical contact, gestures, or talking
- Demand or request for sexual favours
- Sexually oriented remarks
- Showing pornography
- Use of electronic media (phone, internet) for perpetrating offensive acts
- Any other unwelcome physical, verbal, or non-verbal conduct of a sexual nature.

# HOW TO LODGE A COMPLAINT?

The person concerned can personally approach any member of the Committee or drop the complaint in writing in the specific complaint boxes strategically placed at various places.

HELPLINE No's: 9876173435, 9872468456 Helpline numbers are displayed on all the sexual Harassment complaint boxes, notice boards and the College website.

# THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT 2013 WHAT IS SEXUAL HARASSMENT ?

**\$** Any Physical Contact and Advances Involving Unwelcome and Explicit Sexual Overtures

- **Q** Demanding or Requesting Sexual Favours
- 9 Showing Pomography Against the Will of a Women
- P Making Sexually Coloured Remarks
- **P** Obscene Acts in any Public Place
- **?** Uttering any Word or Making any Gesture Intended to Insult the Modesty of a Woman

## WHO IS AN EMPLOYEE

A Person Employed For any Work on header/Temporary/Ad-hoc/Daily Wages Directly or Through an Agent

### WHO CAN FILE THE COMPLAINT ?

9 Woman Employee/Woman Visitor Who is Aggrieved
9 Any Person on Behalf of the Aggrieved Woman

#### HOW AND WHERE TO MAKE COMPLAINT

In Writing to the any Member of Internal Committee in Your Organisation or Local Committee of District Level

### PUNISHMENT

Disciplinary Action as Per the Service Rules Rigorous Imprisonment up to 3 Years or Fine or Both

For more details log on www.shebox.in nic.in and www.wcd.nic.in

# OFFICE OF THE PRINCIPAL, POST GRADUATE GOVT. COLLEGE, SECTOR-46, CHANDIGARH Important instructions to all the students

a. Students on roll in this College are advised not to indulge in ragging in any form.
b. Rangging in any form in College campus, Hostel and outside is banned. As per Rules.
c. Rangging in any form in College and outside is punishable which may include the following:-

 Explusion from the College.
 Suspension from Classes.
 Fine with a public apology.
 With holding Scholarships or other benefit.
 Legal proceedings under criminal law shall be initiated. By Proceedings Under College.

By Order-Principal, Post Graduate Govt.College, Sector - 46,Chandigarh. Awareness on Anti Ragging in Joint Prospect of Government Colleges issued by Directorate of Higher Education, Chandigarh Administration





# **Online Joint Prospectus**

## Government Colleges & Privately Managed Aided Colleges, Chandigarh





DIRECTORATE OF HIGHER EDUCATION CHANDIGARH ADMINISTRATION

2023.20

Additional Deluxe Building, First Floor, Sector 9, Chandigarh - 160009

www.dhe.chd.gov.in

- 1. **Ragging is strictly prohibited.** Ragging in any form in the college campus, hostel or anywhere out side the college campus will be treated as a serious crime.
- 2. Use of mobile phones in the class rooms and library is strictly prohibited.

#### 3. The following activities are strictly prohibited:

- a. Littering the campus.
- b. Scribbling on the walls and college property.
- c. Making noise in the corridors.
- d. Tampering with vehicles of the staff members/ other students on the college campus.
- e. Smoking, drinking and playing cards.
- 4. The College Website/ Notice Board should be read daily to keep abreast of the ongoing activities. Ignorance of orders/ notices duly displayed on the Notice Board shall not be accepted as an excuse for non-compliance.
- 5. It is mandatory for all students to carry their College ID Cards to their respective college daily.
- **6. Parents** are advised to remain in touch with the faculty members to keep a track of their ward's academic performance, attendance and conduct.
- 7. Right to Detain and Refuse Admission: The College reserves the right to refuse admission to a student or to detain him/ her on the following grounds:
  - a. Indiscipline of any kind
  - b. Shortage of Attendance
  - c. Not qualifying the eligibility conditions as laid down by Panjab University, Chandigarh
  - d. Ragging (As per the guidelines of Hon'ble Supreme Court of India)
  - e. Eve-teasing and Sexual Harassment
  - f. Drugs/alcohol/any intoxicant
  - g. Carrying of any kind of weapon
- 8. No Responsibility of Any Loss: Students are advised not to bring heavy cash, jewellery or any other expensive items to college as the College Authorities will not be responsible for any loss.

Note: Students who violate the above Code of Conduct are liable to be PENALISED entailing heavy fine, withdrawal of concession, stipends, scholarship (if any) and in extreme case even expulsion from the college.

#### Anti Ragging Undertaking by the Students

#### Anti Ragging Declaration

I, RAVI S/D/o Mr./Mrs./Ms SHIVRAJ applying for admission to \_\_\_\_\_\_ have read a copy of the UGC Regulations

on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (herein after called the 'Regulations').

- 1) I have carefully read and fully understood the provisions in the said Regulations.
- 2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4) I hereby solemnly aver and undertake that
  - a) I will not include in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
  - b) I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.

Anti Ragging Undertaking Reference No: .....

(to be signed at the time of admission)

Signature of the Parent/Guardian ......

Signature of Applicant

All the Admitted students are required to submit online the Anti-Ragging Undertaking at the Anti Ragging Web Portai of Government of India www.antiragging.in or www.amanmovement.org and submit the unique id/copy of undertaking generated online in the college office.

### Complaint Box on Sexual Harassment installed in the College Premises

