



Post Graduate Government College Sector-46, Chandigarh



Affiliated to Panjab University, Chandigarh

NAAC Accredited 'A' Grade (Cycle-II)

AISHE CODE: C- 29314

INTERNAL QUALITY ASSURANCE CELL (IQAC)

Dr Rajinder Singh Koura
IQAC Coordinator

Dr Abha Sudarshan
Principal



0172--2678022




www.pggc46.ac.in




gc46chandigarh@gmail.com





5.1.4. The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

- 1. Implementation of guidelines of statutory/regulatory bodies**
 - 2. Organisation wide awareness and undertakings on policies with zero tolerance**
 - 3. Mechanisms for submission of online/offline students' grievances**
 - 4. Timely redressal of the grievances through appropriate committees**
- 

**Annual report of the committee
motioning the activities and number
of grievances redressed to prove
timely redressal of the grievances**

**POST GRADUATE GOVERNMENT COLLEGE, SECTOR-46, CHANDIGARH STUDENT GRIEVANCES INCLUDING
SEXUAL HARASSMENT AND RAGGING CASES**

Session	Whether the Deptt./College Formulated Complaints Committee at Dist Level/Institution Level/College Level	If Yes/No of Complaint committees in the dist. Level/college/Institution/ College level	Total complaints received including name & Address of the Complainant	No. of complaints decided (giving specific details of whether charges found true or false)	Complaints disposed off within six days	Total complaints disposed off during the year but not with sixty days	Total complaint's pending as on 31.03.2023
2018-19	Yes (College Level)	Nil	Nil	N.A	N.A	N.A	Nil
2019-20	Yes (College Level)	Nil	Nil	N.A	N.A	N.A	Nil
2020-21	Yes (College Level)	Nil	Nil	N.A	N.A	N.A	Nil
2021-22	Yes (College Level)	Nil	Nil	N.A	N.A	N.A	Nil
2022-23	Yes (College Level)	Nil	Nil	N.A	N.A	N.A	Nil

Annual Report of Internal Complaint Committee 2022-23

From

The Principal,
Post Graduate Govt. College,
Sector-46, Chandigarh.

To

The Director Higher Education,
Chandigarh Administration (UT),
Chandigarh.

Memo No.: PGGC-46/AC/2023/2954
Dated Chandigarh, the 22/05/23

Subject: - Submission of Annual Return on cases of Sexual harassment at workspace (2022-23).

Submission of the Annual Return (2022-23) on cases of Sexual Harassment at workplace on the prescribed performa attached herewith. Please find the Annual Return herewith for your kind concern.

DA/As Above

Sharma
20/5/23
Principal
Post Graduate Govt. College
Sector-46, Chandigarh

21/5

Ram

(Signature)

Reference: DOP&T O.M.No. 11013/2/2014-Estt.A-III dated February 2, 2016

Annual Return on cases of Sexual Harassment

Period : 1st April, 2022 to 31st March, 2023

Ministry / Department : Post Graduate Govt College, Sector-46, Chandigarh

S.No.		Ministry / Department	Autonomous Bodies
1.	Number of complaints of sexual harassment received in the year	NIL	
2.	Number of complaints disposed off during the year	NA	
3.	Number of cases pending for more than 90 days	NA	
4.	Number of workshops on awareness programmes against sexual harassment conducted during the year / <i>Expert lecture</i>	01	
5.	Nature of action	N.A.	

Note:

1. Information is to be provided in consolidated form in respect of Ministry/ Department as a whole (including Attached / Subordinate Offices).
2. Information consolidated in respect of autonomous bodies may be provided in the appropriate column.

BP

*Rana
Jyoti
Pratibha Pandey
Vandna*

Annual Report of Anti Ragging Committee (2022-23)

PERFORMA FOR SUBMISSION OF ANNUAL REPORT (Session 2022-23)

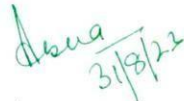
Nam of Department/ Institution/ College	Whether Department formulated complaints committee District level/ Institution/ College level	If yes/no complaint committees in the District level/ College/Institution level	Total complaints received including name and address of complaints	No. of complaints decided (giving specific details of whether charges found true or false)	Complaints disposed off within six days	Total complaints disposed off during the year but not with sixty days	Total complaints pending as on 31.03.2023
PGGC-46, CHD	Yes	Institution Level	Nil	Nil	Nil	Nil	Nil

Sr. No.	Name of Chairperson	Designation	Mobile No.	Correspondence Address
1.	Prof. (Dr.) Abha Sudarshan	Officiating Principal	9888483875	Post Graduate Govt. College, Sector-46-B, Chandigarh

Committee Members:-

1. Dr. Shyamal Sarkar (Convener)
2. Dr. Preetinder Singh
3. Dr. Ranjit Singh




Principal
Post Graduate Govt. College
Sector-46, Chandigarh

**OFFICE OF THE PRINCIPAL POST GRADUATE GOVT. COLLEGE
SECTOR-46, CHANDIGARH**

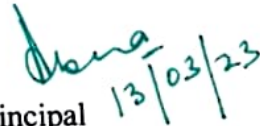
OFFICE ORDERS

The revised duty list of internal complaints committee is given below:-

1. Dr. Ramandeep Kaur, Convenor
2. Mrs. Vandana , Co-Convenor
3. Ms. Jyoti, Member
4. Dr. Rajesh Chander, Member
5. Mrs. Pratibha Pandey, Member
6. Mr. Gurparkash, Member
7. Mrs. Astinder Kaur (Advisor, Open Eyes Foundation (NGO))



Overall Coordinator
Dr. Baljit Singh, Vice Principal

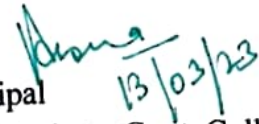

13/03/23

Principal
Post Graduate Govt. College
Sector-46, Chandigarh

Endst No. PGGC-46/Steno/2023/1026

Dated: 12/02/2023

A copy is forwarded to Dr. Ramandeep kaur, convenor, internal complaint committee for information and necessary action.


13/03/23

Principal
Post Graduate Govt. College
Sector-46, Chandigarh

Annual Report of Internal Complaint Committee (2021-22)

From

The Principal
Post Graduate Govt. College
Sector-46, Chandigarh.

To

The Director Higher Education,
Chandigarh Administration (UT),

Memo No. PGGC-46/ICC/2022/2110

Dated: 15/6/22

Sub: Submission of Annual Report on Sexual Harassment at workspace (AY 2021-22).

Sir,

It is with the reference to your letter vide (EDU) 579667 dt. 24/05/2022 regarding submission of the Annual Report on Sexual Harassment at workplace on the prescribed performa attached herewith. Please find the annual report herewith for your kind concern.

DA/As Above

15/6/22
Principal
Post Graduate Govt. College
Sector-46, Chandigarh.
AK *Q.*

Annual Return on cases of Sexual Harassment

Period : 1st April, 2021..... to 31st March, 2022

Ministry / Department : Post Graduate Govt. College, Sector - 4,
(Chandigarh)

S.No.		Ministry / Department	Autonomous Bodies
1.	Number of complaints of sexual harassment received in the year	NIL	—
2.	Number of complaints disposed off during the year	N.A.	
3.	Number of cases pending for more than 90 days	N.A.	
4.	Number of workshops on awareness programmes against sexual harassment conducted during the year	—	
5.	Nature of action	N.A.	

Note:

1. Information is to be provided in consolidated form in respect of Ministry / Department as a whole (including Attached / Subordinate Offices).
2. Information consolidated in respect of autonomous bodies may be provided in the appropriate column.

Alex
Vandua,
Jyoti

Rachna

Record of Box opening of Internal Complaint Committee

February 17, 2022.
Internal Complaints Committee. Complaint Box Opening ?

The ICC Box of P.G.C-46, Chandigarh was opened in the presence of the following members and the members did not find any complaint in it.

Dr. Simmi Arora (Coordinator)	—	AmC.
Dr. Ramandeep Kaur		Raman
Dr. Vandna		Vandna
Dr. Rajesh Chander		Raj Chander.
Dr. Jyoti	—	On Leave.

February 17, 2022.

12:30 PM.

P.G.C-46, Chandigarh.

Page _____
March 02, 2022

The ICC Box was opened in the presence of the following members and the members did not find any complaint in it:

Dr. Seemini Jassi

Amal

Dr. Ramandeep

Raman

Dr. Vandna

Vandna

Dr. Jyoti

Jyoti

Dr. Rajesh Chander

Rajesh Chander

March 02, 2022

1:00 PM

P.G.C. 46, Chandigarh

Page _____
March 16, 2022

The ICE Complaint Box of P.G.C-46, Chandigarh was opened today in the presence of the following members and did not find any complaints in it.

Dr. Seemsi Jora.

Dr. Raman Deep Kaur

Dr. Vandna.

Dr. Jyoti

Dr. Rajesh Chander

— A.M.C. —

Raman

Vandna

Jyoti

Rajesh Chander

March 16, 2022.

09:00 PM.

P.G.C-46, Chandigarh.

April 01, 2022.





The ICC Complaint Box of P.G.C.-46 Chandigarh was opened in the presence of the following members but did not find any complaints in it.

Dr. Simi Arora.	-AmC.
Dr. Ramandeep Kaur	Raman
Dr. Vandna.	Vandna
Dr. Jyoti	Jyoti
Dr. Rajesh Chander.	Rajesh Chander.

April 01, 2022
01:45 PM
P.G.C.-46, Chandigarh.

April 16, 2022

The ICC Complaint Box of PGGC-46, Chandigarh was opened today in the presence of the following members. But did not find any complaints therein.

- 1- Dr. Sumit Jaiswal 
- 2- Dr. Ramandeep Kaur 
- 3- Dr. Vandna 
- 4- Dr. Rajesh Chander 
- 5- Dr. Jyoti On leave

April 01, 2022

12:10 PM

PGGC-46, Chandigarh

May 2, 2022

The ICC complaint Box, PGC-46, ad was opened today in the presence of the following members. Did not find any complaint in it.

Dr. Baljeet Singh

Dr. Ramandeep Kaur

Mrs. Vandna

Dr. Jyoti

Dr. Rajesh Chandra



Ramandeep Kaur


Vandna

Jyoti

Rajesh Chandra

Page
(May 16, 2022)

The ICC complaint box of PGCC-46, Chd. was opened on 16-05-2022 at 12:45 PM in the presence of the following members. The members did not find any complaint in it:

- | | |
|---------------------|---|
| Dr. Baljeet Singh |  |
| Dr. Raman deep kaur | Raman |
| Mis. Vandna | Vandna |
| Dr. Jyoti | Jyoti. |
| Dr. Rajesh Chander | (D.L.). |

June 01, 2022

The complaint box of the ICC was opened on June 01, 2022 in the presence of the following members. The ~~complaint~~ complaint box did not have any complaint in it.

Dr. Baljot Singh

Dr. Ramandeep Kaur

Mrs. Vandna.

~~Dr.~~ Jyoti

Dr. Rajesh Chander -



Ramar

Vandna.

Jyoti

Rajesh Chander

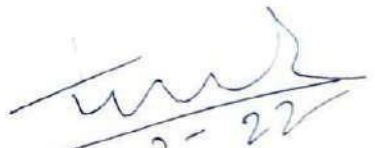
Report of Anti Ragging Committee (2020-21)

POST GRADUATE GOVT. COLLEGE, SECTOR-46, CHANDIGARH

ANTI RAGGING COMMITTEE

2020-2021

Sr. No	Total Ragging Cases Received	Number of Ragging Cases Redressed	Average Number of days for Ragging redressal
1.	Zero	Nil	Not Applicable


9-2-22
Convener

Dr. Tejinder Kaur

PGGC-46,Chd

Report of Sexual Harassment Committee (2018-19)

From

The Principal,
Post Graduate Govt. College,
Sector-46, Chandigarh.

To

The Superintendent Personnel,
O/o Director Higher Education,
Chandigarh.

Memo No. 153 /PGGC/46/Chd/SH/2019
Dated, Chandigarh the 16/1/19

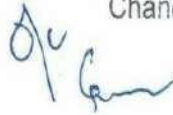
Sub: Sexual Harassment at Workplace – Submission of Annual Report.

Please refer to your office Endst. No.2768-DHE-UT-AD.II-26(3)2006-II dated 03.01.2019 on the subject cited above.

The necessary information sought is being provided in the prescribed performa attached alongwith.



Principal,
Post Graduate Govt. College,
Chandigarh.



PROFORMA FOR SUBMISSION OF ANNUAL REPORT

Name of Deptt.	Whether Deptt. formulated complaints committee Dist Level/institution/college level		If yes/no if complaints committees in the deptt at dist. Level/Instt. Level/college level	Total complaints received including name & address of the complaints	No. of complaints decided (giving specific details of the findings of whether charges found true or false	Complaints disposed off within sixty days	Total complaints disposed off during the year but not within sixty days	Total No. of complaints pending
	Yes	No						
1	2	3	4	5	6	7	8	9
PGGC-46 Chd.	Yes		College Level	Nil	N/A	N/A	N/A	N/A

S.No	Name of Chairperson and designation	Mobile Number of Chairperson	Correspondence Address
1	Ms. Gurvinder Kaur	9888023953	Post Graduate Govt. College Sector-46B, Chandigarh.


 Principal
 Post Graduate Govt. College
 Sector-46B, Chandigarh

HELPLINE NO'S: 9814143823, 9872873033

Helpline numbers are displayed on all the sexual harassment complaint boxes in office

From

The Principal,
Post Graduate Govt. College,
Sector-46, Chandigarh.

To

The Director Social Welfare ,
Women & Child Development,
Chandigarh Administration.

Memo No. 863 /PGGC/46/chd./Pbi./2018
Dated, Chandigarh, the 14/07/18

Sub: Lok Sabha Unstarred Question No.6 regarding "Complaints of Sexual Harassment regarding.."

Please refer to your Memo No. SW3/PQ/2018/3669 dated 10.7.2018 received in this college vide e.mail dated 13.7.2018 through State NSS Cell, Education Department, Chandigarh Administration on the subject cited above.

The point wise information is given here as under:

1. There have been no complaints in Post Graduate Govt. College, Sector-46, Chandigarh filed by any female employee in the last three years.
2. As no complaints were filed; no cases are pending.
3. No false complaints have been received from female employees.
4. No details as such.


Principal,
Post Graduate Govt. College,
Sector-46, Chandigarh.
etc
Guan

PROFORMA FOR SUBMISSION OF ANNUAL REPORT

Name of Deptt.	Whether Deptt. formulated complaints committee Dist Level/institution/college level		If yes/no if complaints committees in the deptt at dist. Level/Instt. Level/college level	Total complaints received including name & address of the complaints	No. of complaints decided (giving specific details of the findings of whether charges found true or false	Complaints disposed off within sixty days	Total complaints disposed off during the year but not within sixty days	Total No. of complaints pending
	Yes	No						
1	2	3	4	5	6	7	8	9
PGGC-46 Chd.	Yes		College Level	Nil	N/A	N/A	N/A	N/A

S.No	Name of Chairperson and designation	Mobile Number of Chairperson	Correspondence Address
1	Ms. Gurvinder Kaur	9888023953	Post Graduate Govt. College Sector-46B, Chandigarh.


 Principal
 Post Graduate Govt. College
 Sector-46B, Chandigarh

HELPLINE NO'S: 9814143823, 9872873033

Helpline numbers are displayed on all the sexual harassment complaint boxes in office

From

The Principal
Post Graduate Govt. College,
Sector 46, Chandigarh.

To

The Director Social Welfare
Chandigarh Administration

Memo.No. : PGGC/46/Chd/ /2016/ 5178
Dated Chandigarh the, 25/2/2016.

Subject:- Regarding implementation of Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013.

With reference to your Memo.No. SW3/2016/1320-79 dated 9/2/2016 on the subject cited above.

It is to inform you that a copy of Handbook on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 has been displayed on the notice-board. Message from Smt. Maneka Sanjay Gandhi, Ministry of Women & Child Development, Government of India, New Delhi has also been displayed in the College Campus. Names of the Committee Members have also been displayed with their contact numbers.

Annual Report of Internal Complaint Committee is attached alongwith.

Principal
Principal
Post Graduate Govt. College,
Sector 46, Chandigarh.
o/c

1. Whether Internal Committee (ICC) has been constituted in your department in relation to Sexual Harassment of Women at Workplace? If yes, when it was constituted first. **Yes, Year:-2014**
2. That is the composition and constitution (chairman and members) of ICC for year 2013 to 2018 in relation to Sexual Harassment of Women at Workplace? **Yes**
3. Details of Nodal Officers of different Blocks/Tehsils/Talukas and Municipal Corporation in relation to Sexual Harassment of Women at Workplace. **Presiding Officer: - Mrs. Manjit Kaur, Principal GCCBA-Sector-50, Chandigarh.**
4. Whether the copy of annual report by ICC is available on online portal/website in relation to Sexual Harassment of Women at Workplace? If yes kindly give the link. **Yes, Link:-<http://pggc46.ac.in>**
5. Whether your department has appellate body of ICC in relation to Sexual Harassment of Women at Workplace? If yes, what is the composition and constitution if that since 2013 to till date. **Yes, Dr. Shashi Wahi Khullar, Ms. Harinder Kaur (Now retired), Mr. Baljit Singh**
6. How many complaints of Sexual Harassment of Women at Workplace have been reported from?

2013-2014	NIL
2014-2015	NIL
2015-2016	NIL
2016-2017	NIL
2017-2018	NIL
2018-2019	NIL
7. Out of reported complains how many complaints have been decided in year

2013-2014	NA
2014-2015	NA
2015-2016	NA
2016-2017	NA
2017-2018	NA
2018-2019	NA

8. Out of reported complaints how many complaints have been disposed off as false/frivolous in year
- | | |
|-----------|-----------|
| 2013-2014 | NA |
| 2014-2015 | NA |
| 2015-2016 | NA |
| 2016-2017 | NA |
| 2017-2018 | NA |
| 2018-2019 | NA |
9. Out of reported complaints how many complaints have been pending in year
- | | |
|-----------|-----------|
| 2013-2014 | NA |
| 2014-2015 | NA |
| 2015-2016 | NA |
| 2016-2017 | NA |
| 2017-2018 | NA |
| 2018-2019 | NA |
10. What is the status of pending complaints in U.T., Chandigarh in relation to Sexual Harassment of Women at Workplace? **Not Applicable**
11. What are the actions taken on reported complaints of Sexual Harassment of Women at Workplace? **Not Applicable**
12. Kindly provide the no. of employers who punished with fine and imprisonment who found guilty in case of Sexual Harassment of Women at Workplace. **Not Applicable**
13. What means/measure are carried out in your department/institution to sensitize /publicize the—**Board specifying Nirbhaya Act in tri languages and Board specifying Helpline members and names of members.**
- The Sexual Harassment of Women at Workplace Law (SHWP) **Yes**
 - Committee against Sexual Harassment (CASH) **Yes**
14. Is there any panel in your department for organizing training programme/workshops for awareness in relation to sexual harassment of women at workplace? If yes, give details of total programmes organized from 2013 to till date. **From time to time gender sensitization is undertaking by organizing Seminars/Talks/Workshops/ Nukkarr Nataks**

15. Whether victim compensation fund exist in your department in relation to sexual harassment of women at workplace/ **No**

16. Kindly provide me no. of cases in which compensation was granted along with the amount of compensation from:

2013-2014	NA
2014-2015	NA
2015-2016	NA
2016-2017	NA
2017-2018	NA
2018-2019	NA