

5.1.4. The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory/regulatory bodies 2. Organisation wide awareness and undertakings on policies with zero tolerance 3. Mechanisms for submission of online/offline students' grievances 4. Timely redressal of the grievances through appropriate committees

### POST GRADUATE GOVERNMENT COLLEGE, SECTOR-46, CHANDIGARH STUDENT GRIEVANCES INCLUDING

#### SEXUAL HARASSMENT AND RAGGINGCASES

Session	Whether the Deptt./College Formulated Complaints Committee atDist Level/Institution Level/CollegeLevel	If Yes/No of Complaint committees in thedist. Level/college/Insti tution/ College level	Total complaints received including name & Address ofthe Complainant	No. of complaints decided (giving specific details of whether charges found true of false)	Complai nts disposed off withinsix days	Total complaints disposed off during the year but not with sixty days	Total complaint's pending as on 31.03.2023
2018-19	Yes (College Level)	Nil	Nil	N.A	N.A	N.A	Nil
2019-20	Yes (CollegeLevel)	Nil	Nil	N.A	N.A	N.A	Nil
2020-21	Yes (College Level)	Nil	Nil	N.A	N.A	N.A	Nil
2021-22	Yes (College Level)	Nil	Nil	N.A	N.A	N.A	Nil
2022-23	Yes (College Level)	Nil	Nil	N.A	N.A	N.A	Nil

The Principal, Post Graduate Govt. College, Sector-46, Chandigarh.

То

The Director Higher Education, Chandigarh Administration (UT), Chandigarh.

Memo No.: PGGC-46/AC/2023/2954 Dated Chandigarh, the 22/05/23

# Subject: - Submission of Annual Return on cases of Sexual harassment at workspace (2022-23).

Submission of the Annual Return (2022-23) on cases of Sexual Harassment at workplace on the prescribed performa attached herewith. Please find the Annual Return herewith for your kind concern.

Anua 15/23

Principal Post Graduate Govt. College Sector-46, Chandigarh Ram

DA/As Above

From

### Reference: DOP&T O.M.No. 11013/2/2014-Estt.A-III dated February 2, 2015

Annual Return on cases of Sexual Harassment

Period : 1" April. 20.22 to 31" March. 20.2-3

Ministry / Department: Post as duate Good College Sector-46 Chardigach

S.No.		Ministry / Department	Autonomous Bodies
1.	Number of complaints of sexual harassment received in the year	NIL	
2.	Number of complaints disposed off during the year	NA	
3.	Number of cases pending for more than 90 days	N-A-	
4.	Number of workshops on ewareness programmes against sexual harassment conducted- during the year Executive	0]	
5.	Nature of action	NA -	

Note:

- Information is to be provided in consolidated form in respect of Ministry/ 1. Department as a whole (including Attached / Subordinate Offices).
- Information consolidated in respect of autonomous bodies may be 2. provided in the appropriate column.

Rane Bratibha Paroles Vandra

#### PERFORMA FOR SUBMISSION OF ANNUAL REPORT (Session 2022-23)

Nam of Department/ Institution/ College	Whether Department formulated complaints committee District level/ Institution/ College level	If yes/no complaint committees in the District level/ College/Institution level	including	No. of complaints decided (giving specific details of whether charges found true or false)	Complaints disposed off within six days	Total complaints disposed off during the year but not with sixty days	Total complaints pending as on 31.03.2023
PGGC-46, CHD	Yes	Institution Level	Nil	Nil	Nil	Nil	Nil

Sr. No.	Name of Chairperson	Designation	Mobile No.	Correspondence Address
1	Pref. (Dr.) Abha Sudarshan	0.00		
1.	rici. (Dr.) Abha Sudarshan	Officiating Principal	9888483875	Post Graduate Govt. College, Sector-46-B, Chandigarh

Committee Members:-

- Dr. Shyamal Sarkar (Convener)
  Dr. Preetinder Singh
  Dr. Preetinder Singh
- 3. Dr. Ranjit Singh

Principal Post Graduate Govt. College Sector-46, Chandigarh

#### POST GRADUATE GOVT. COLLEGE, SECTOR-46, CHANDIGARH Phone No. 0172-267822 E-Mail: gc46chandigarh@gmail.com

#### ANTI RAGGING COMMITTEE

It is for the information to the students that ragging is a cognizable offence and is banned in any form inside or outside the college campus.

#### Ragging includes the following:-

Any act of physical or mental abuse (including bulling and exclusion) targeted at another student (fresher or otherwise) on the ground of colour race, religion, caste, ethnicity, gender identity, place of birth, place of residence or economic background.

Students who are facing the above said act of physical or mental abuse in any of the above circumstances should immediately inform the following incharge.

1

Dr. Shyamal Sarkar Contact No. 9876695819

Dr. Preetinder Singh Contact No. 8968537600

### OFFICE OF THE PRINCIPAL POST GRADUATE GOVT. COLLEGE SECTOR-46, CHANDIGARH

#### **OFFICE ORDERS**

The revised duty list of internal complaints committee is given below:-

- 1. Dr. Ramandeep Kaur, Convenor
- 2. Mrs. Vandana, Co-Convenor
- 3. Ms. Jyoti, Member
- 4. Dr. Rajesh Chander, Member
- 5. Mrs. Pratibha Pandey, Member
- 6. Mr. Gurparkash, Member
- 7. Mrs. Astinder Kaur (Advisor, Open Eyes Foundation (NGO))

Overall Coordinator Dr. Baljit Singh, Vice Principal

13/03/23

Principal VV V Post Graduate Govt. College Sector-46, Chandigarh

Endst No. PGGC-46/Steno/2023/1026

Dated: 12/02/2023

A copy is forwarded to Dr. Ramandeep kaur, convenor, internal complaint committee for information and necessary action.

Principal 15 05 1 Post Graduate Govt. College Sector-46, Chandigarh

### POST GRADUATE GOVERNMENT COLLEGE, SECTOR-46, CHANDIGARH

#### Internal Complaints Committee (ICC)

Anti Sexual Harassment Committee has been re-constituted as Internal Complaints Committee (ICC) as per directions of letter no. 08-DHE-UT-ad.III-26(3)06-11/565 dated 28-1-2022 with effect from the February 2022.

The reconstituted committee as per the norms prescribed in the above said letter is as below:

Name of Dept.	Name of Chairman and Members of ICC	Email id & Contact no.
PGGC-46, Chd. (Higher Education)	Dr. Baljit Singh, Vice Principal (Chairman cum Co-ordinator)	iccpggc46@gmail.com 9855108977
	Dr. Ramandeep Kaur (Convener)	9876173435
	Ms. Vandna (Co-convener)	9872468456
	Ms. Jyoti (Member)	9464641177
	Dr. Rajesh Chander (Member)	9914915125
	One Representative from NGO (to be nominated)	

A Complaint box has been installed in the premises of the Institution. Complaint box is checked periodically in the presence of all the members of the committee. Highlights of the act are printed on the large boards and displayed in the strategic places in the Institution. A blog has also been created and linked to the college website.

Dr. Abha Sudarshan Principal P. G. Govt. College, Sector-46, CIII) From

The Principal Post Graduate Govt. College Sector-46, Chandigarh.

То

The Director Higher Education, Chandigarh Administration (UT),

Memo No. PGGC-46/ICC/2022/2110 Dated: 15/4/22

Sub: Submission of Annual Report on Sexual Harassment at workspace (AY 2021-22).

Sir,

It is with the reference to your letter vide (EDU) 579667 dt. 24/05/2022 regarding submission of the Annual Report on Sexual Harassment at workplace on the prescribed performa attached herewith. Please find the annual report herewith for your kind concern.

DA/As Above

Principal Post Graduate Govt. College Sector-46, Chandigarh. Reference: DOP&T O.M.No. 11013/2/2014-Estt.A-III dated February 2, 2015

### Annual Return on cases of Sexual Harassment

Ministry / Department : . fest for Auto have have built for -

S.No.		Ministry / Department	Autonomous Bodies
1.	Number of complaints of sexual harassment received in the year	Mil	·
2.	Number of complaints disposed off during the year	N·A ·	
3.	Number of cases pending for more than 90 days	N·A ·	
4.	Number of workshops on awareness programmes against sexual harassment conducted during the year	· .	
5.	Nature of action	N·A ·	

#### Note:

- Information is to be provided in consolidated form in respect of Minist 1. Department as a whole (including Attached / Subordinate Offices).
- 2. Information consolidated in respect of autonomous bodies may provided in the appropriate column.

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Loller +-

February 17, 2022. Complaint Box Opening 7. Intersuel Complaints Commiltee. The ICC Box of PGGC 46, Chandigach was pared in the presence of the following members and the members did mit find any complaint is it. Dr. Simmi Agoce. (Coordination) - Mind. Dr. Ramanderp Kaun Raman Dr. Vandue. Dr. Vandue. Dr. Rajesh Chander. Dr. Jypa On Leave. Jebruery 17, 2022. 12:30 PM. P.G.G.C.-Ub, Cliandigach.

March 07; 2022 the ICC Box was opened in the presence of the following members and the menubers did reft find any complaint in the -Amile Dr. Seimin: Acoce. Dr. Ramandeep Ramen Vandna Dr. Vandue. Dr. hjole Dr. Rajesh Chander Ryp change March 02, 2022 1:00 PM P.G.G.C. 46, Chandipath

March 16, 2022 The ICC complement Box of P.G.G.C.- 46, Clandigath was opened today in the presence of the following members and did not gind any complainty juilt. -male. De: Seimi George Dr. Ramandeep Kaun Dr. Vandre. Roman Vandna Dr. Jyote Dr. Ragesh Chander Tyoli fip change March 16, 2022. PGGC-46, Chandigarh.

April 01, 2022. The ICC complaint Box of PGGC-46 Chandigaun was opened in the presence of the following menuties last did not find any complaints in it. Dr. Seinmi Acore. Dr. Ramandeep Kann Dr. Vandna. Dr. Jypa Dr. Jypa Dr. Jypa Dr. Jypa -Amil. Raman Vandug Fyole fim Cand. April 01, 202) 01:45 PM P.G.G.C.-U6, Chandyouh.

April 16, 2022 The ice Comptant Box DPGGC-46, Chandipah was opened today in the presence of the following mensions. hent diel at find any comptants therein. 1. Dr. Suinni Anore. Mille 2. Dr. Raman dage Karn Raman 3. Dr. Vandre. Vandre, 4. Dr. Rajem Chander fignichander 5 Dr. Jyoli On Leare April 01,2022 12:10 Pm PGGC-46, Chandrefon-

May 2, 2022 The ICC complaint Box, PGGC-46 and was opened today in the presence of the following members. Did not find any complaint in it. Dr Baljert Singh Raman Dy. Ranardeep Kans Vandue. Mrs. Vanding Työli Dr. Jyoti Dr. Rajest chardra ligh Chen to

(May 16, 2022) The ICC complaint box of PGGC-46, Chd wes spend on 16-05-2022 at 12 wars in the presence of the following members. The members did not find any complaint is it. De. Baljeet Singh Dr. Ramandeep Kam Br Ramar Mis. Vandre Vandua Tyol. Dr- Jyota (D.L.). Rajest Chande Dr.

June 01, 2022 the complaint box of the ICC was opened on Jime DI, 2022 in the presence of the following manteers. Me concomplaint box did not have any employed in the Dr. Beljiet Singh Ranar or Ramanderp Kam Vandua. Mis. Vandue. Fyst Der Jyota Lipchen Du Regeon Chounder-



## POST GRADUATE GOVT. COLLEGE, SECTOR-46, CHANDIGARH

### **ANTI RAGGING COMMITTEE**

### 2020-2021

Sr. No	Total Ragging Cases Received	Number of Ragging Cases Redressed	Average Number of days for Ragging redressal
1.	Zero	Nil	Not Applicable

Q

Convener

Dr. Tejinder Kaur PGGC-46,Chd



OFFICE OF THE PRINCIPAL, POST GRADUATE GOVT. COLLEGE, SECTOR 46, CHANDIGARH PHONE NO. 0172-2678022, EMAIL ID: gc46chandigarh@gmail.com



Dated: 25.10.2019

#### NOTICE Anti- Sexual Harassment Committee

A committee of the following faculty members is hereby Re-constituted. The following members of the committee for the Session 2019-20 are:

- 1. Ms Mona Singh (Convener)
- 2. Dr. Baljit Singh
- 3. Dr. Ramandeep kaur
- 4. Mr. Kulvinder Singh
- 5. Mr Naresh Mahajan (Office Supt.)
- 6. Nitesh Sharma, B.com-IIIrd (President of the Student Council)
- 7. Neha Ray, B.Com-IIIrd (Joint Secretary of the Student Council)

Principal Post Graduate Govt. College Sector-46, Chandigarh

Dr. Sheatin Warki to not From The Director Social Welfar Women & Child Developmen Chandigarh Administration. To The Director, Higher Education, Chandigarh Administration The Director, School Education, Chandigarh Administration Memo No. DSW/SRCW/2019/ 545.2 -Date Chandigarh, the 27-1-1-1 Subject:

Subject: Request to depute members of Internal Complaint Committee as per the list attached on 11<sup>th</sup> October 2019 at ICSSR hall on Sexual Harassment at Workplace Act 2013 & Gender issues: Reg.

Gender issues: Reg. Leference your lefter Al. 420-OME-UT-AD-IL-26()06-IL 449-9-19 The Department of Social Welfare, Women & Child Development, intends to organise 1<sup>st</sup> phase of Orientation Workshop on "Sexual Harassment at Workplace Act 2013 & Gender Issues" for 120 members of Internal Complaint Committee of Schools & Colleges of Chandigarh Administration on 11<sup>th</sup> October 2019.

In this regard, it is requested to kindly depute selected members of Internal Complaint Committee under Sexual Harassment at Workplace Act 2013 at ICSSR Hall, Panjab University, Chandigarh from 9:30am to 1:30pm. The list of the selected members is endorsed herewith. However it is pertinent to mention here that the training of remaining members is lined up with this department.

Kindly contact Mr. Sanjeev Gulati, State Project coordinator, SRCW (9872003785) for confirmation/clarification if any.

An early response in this regard will be highly appreciated

Hlance

Superintendent, for Director Social Welfare Women & Child Development, Chandigarh Administration

Endst.No.DSW/SRCW/2019/

Dated:

A Copy is forwarded to the District Education Officer, Department of School Education, sector 19 Chandigarh for the information & necessary action. A copy is forwarded to the following to attend the 1<sup>st</sup> regarding Internal Complaint Committee of on 11.10.2019 from ICSSR Hall, Panjab University, Chandigarh.

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1.	Smt. Suman Sharma	Deputy Director Vocational Education Unit, Chandigarh	988840715	Highe
2.	Ms Geeta	Administration Librarian	9988400431	State Educa trainin
3	Ms. Monika Kumar	Asstt. Prof	9417532822	RIE-S
4	Prof. Reetinder Brar	Professor	9815735539	Govt. Collec
5	Ms. Pomila Malik	Asstt. Prof	9417804979	Post Boys,
6	Dr. Anita Khosla ,	Professor	9878883789	Chan Post Girls, Chanc a
7	Dr. Harsh Batra	Principal	9316118538	Govt. II. e
8	Dr. Savita Arya,	Associate — Professor —	9417804979	Char Gowt Edua Sect
9	Smt. Jyoti Seth 🦟	Convener	9815961261	Coord HOD
10	Ms. Mona Singh	Associate Professor	9814143823	42, C Post Gradue Colle - 46 Chand Cha
11	Dr.Bikramjeet	Asso Prof.	814631206	Govt. Com:
	Kaur			Admi Chancic

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The Principal Post Graduate Government College Sector 46, Chandigarh

▶ľo

The Director of Higher Education Chandigarh Administration Chandigarh

Memo no. PGGC/46/2019/ 2 443-45 Dated Chandigarh, the 1819

Regarding implementation of the sexual Harassment of women at Subject: workplace (Prevention, Prohibition & Redressal) Act, 2013.

Kindly refer to your office Endst. No. 372-DHE-UT-AD.II-26(3)06-II dated 06.08.2019 on the subject cited above.

This is to inform you that the college has undertaken the following steps to implement Section 4 of the Act since 2013.

Internal Committee for the session 2019-20 1

- Ms. Mona Singh
  - Dr. Baljit Singh (11)
  - Mr. Praveen Chaubey (111)
  - Dr. G.C. Sethi (iv)
  - Mr. Naresh Kumar Mahajan (1)
  - President of the Student Council/One girl office bearer (Ni)
- External Committee Nodal Officer 2.
  - Mrs. Manjit Kaur, Principal, GCCBA 50, Chandigarh (i)
- Appellate body of ICC in relation to the sexual Harassment at workplace 3.
  - Dr. Shashi Wahi Khullar (i)
  - Dr. Baljit Singh (ii)
- Regular monitoring takes place through the complaint boxes installed at 4. various places and help line numbers given in the college premises and website.
- Prominent Display of all provisions of the Nirbhaya Act in Tri-Language and 5. its implications on the Campus.
- Regular talks/Seminars/workshops/Nukkar Natak on Gender Equity and 6. Self Defence with the help of NGO's and Chandigath Police department.

Principal Post Graduate Govt. College Sector 46. Chandigarh.

Endst. No. PGGC 46/2019/ 2443-45 Dated: 9 2/19 A copy is forwarded to the following for information and further necessary

00

The Deputy Commissioner-cum-District Officer (under the Sexual action: Harassment of Women at workplace (prevention, Prohibition and Redressal) (i) Act, 2013; UT, Chandigarh.

The Director Social Welfare, Women and Child Development, Chandigarh (ii) Administration.

Principal Post Graduate Govt. College Sector 46, Chandigarh

#### OFFICE OF THE PRINCIPAL, POST GRADUATE GOVERNMENT COLLEGE, SECTOR-46, CHANDIGARH.

#### OFFICE ORDER

It is hereby ordered that Ms. Parveen, Associate Professor in Math will be the Convener of Sexual Harassment Committee with immediate effect. Principal, Post Graduate Govt. College, Dated:27.02.2019 Sector-46, Chandigarh. Dated, Chandigarh, the 71/2/19 Endst. No. 1/PGGC/46/CHD/STN/2019 A copy is forwarded to the following for information and necessary action: The Dean, PGGC-46, Chandigarh 1. The Vice Principal, PGGC-46, Chandigarh 2. The Sexual Harassment Committee Members 3. Staff Notice Board to display. 4. 5. Office Copy for record.

Principal, Post Graduate Govt. College, Sector-46, Chandigarh.

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From

The Principal, Post Graduate Govt. College, Sector-46, Chandigarh.

То

The Superintendent Personnel, O/o Director Higher Education, Chandigarh.

Memo No.<u>153</u>/PGGC/46/Chd/SH/2019 Dated, Chandigarh the <u>161119</u>

Sub: Sexual Harassment at Workplace - Submission of Annual Report.

Please refer to your office Endst. No.2768-DHE-UT-AD.II-26(3)2006-II dated 03.01.2019 on the subject cited above.

The necessary information sought is being provided in the prescribed performa attached alongwith.

Principal, Post Graduate Govt. College, Chandigarh. From

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The Principal, Post Graduate Govt. College, Sector-46, Chandigarh.

To

The Director Social Welfare, Women & Child Development, Chandigarh Adminstration.

Memo No. <u>8 63</u> /PGGC/46/chd./Pbi./2018 Dated,Chandigarh,the <u>19</u> 07 [] 8

Sub: Lok Sabha Unstarred Question No.6 regarding "Complaints of Sexual Harassment regarding..

Please refer to your Memo No. SW3/PQ/2018/3669 dated 10.7.2018 received in this college vide e.mail dated 13.7.2018 through State NSS Cell, Education Department, Chandigarh Administration on the subject cited above.

The point wise information is given here as under:

- There have been no complaints in Post Graduate Govt. College, Sector-46, Chandigarh filed by any female employee in the last three years.
- 2. As no complaints were filed; no cases are pending.
- No false complaints have been received from female employees.
- No details as such.

Principal, Post Graduate Govt. College. Sector-46, Chandigarh.

- 1. Whether Internal Committee (ICC) has been constituted in your department is relation to Sexual Harassment of Women at Workplace? If yes, when it was constituted first. Yes, Year:-2014
- That is the composition and constitution (chairman and members) of ICC for year 2013 to 2018 in relation to Sexual Harassment of Women at Workplace? Yes
- 3. Details of Nodal Officers of different Blocks/Tehsils/Talukas and Municipal Corporation in relation to Sexual Harassment of Women at Workplace. Presiding Officer: - Mrs. Manjit Kaur, Principal GCCBA-Sector-50, Chandigarh.
- 4. Whether the copy of annual report by ICC is available on online portal/website in relation to Sexual Harassment of Women at Workplace? If yes kindly give the link. Yes, Link:-http://pggc46.ac.in
- Whether your department has appellate body of ICC in relation to Sexual Harassment of Women at Workplace? If yes, what is the composition and constitution if that since 2013 to till date. Yes, Dr. Shashi Wahi Khullar, Ms. Harinder Kaur (Now retired), Mr. Baljit Singh
- 6. How many complaints of Sexual Harassment of Women at Workplace have been reported from?

2013-2014	NIL
2014-2015	NIL
2015-2016	NIL
2016-2017	NIL
2017-2018	NIL
2018-2019	NIL

7. Out of reported complains how many complaints have been decided in year

2013-2014	NA
2014-2015	NA
2015-2016	NA
2016-2017	NA
2017-2018	NA
2018-2019	NA

8. Out of reported complaints how many complaints have been disposed off as false/frivolous in year

2013-2014	NA
2014-2015	NA
2015-2016	NA
2016-2017	NA
2017-2018	NA
2018-2019	NA

9. Out of reported complaints how many complaints have been pending in year

2013-2014	NA
2014-2015	NA
2015-2016	NA
2016-2017	NA
2017-2018	NA
2018-2019	NA

- 10. What is the status of pending complaints in U.T., Chandigarh in relation to Sexual Harassment of Women at Workplace? Not Applicable
- 11. What are the actions taken on reported complaints of Sexual Harassment of Women at Workplace? Not Applicable
- Kindly provide the no. of employers who punished with fine and imprisonment who found guilty in case of Sexual Harassment of Women at Workplace. Not Applicable

13. What means/measure are carried out in your department/institution to sensitize /publicize the—Board specifying Nirbhaya Act in tri languages and Board specifying Helpline members and names of members.

- a. The Sexual Harassment of Women at Workplace Law (SHWP) Yes
- b. Committee against Sexual Harassment (CASH) Yes

14. Is there any panel in your department for organizing training programme/workshops for awareness in relation to sexual harassment of women at workplace? If yes, give details of total programmes organized from 2013 to till date. From time to time gender sensitization is undertaking by organizing Seminars/Talks/Workshops/ Nukkarr Nataks

15. Whether victim compensation fund exist in your department in relation to sexual harassment of women at workplace/ No

16. Kindly provide me no. of cases in which compensation was granted along with the amount of compensation from:

2013-2014	NA
2014-2015	NA
2015-2016	NA
2016-2017	NA
2017-2018	NA
2018-2019	NA